# **PAIA Manual**

Section 51 Manual for Private Bodies

This manual has been prepared in terms of section 51 of the Promotion of Access to Information Act2/2000

## Section 51(1)a

Name of Business DEV INTEC (Pty) Ltd

Contact Person Francois Baart

Physical Address Block 16, Fancourt Office Park

Northriding

2162

Postal Address Postnet Suite 597

Private Bag X3 Northriding

2162

Telephone 011-954-2042 Facsimile 011-462-4106

E-mail <u>info@devintec.co.za</u>

Website <u>www.devintec.co.za</u>

## Section 51(1)b

Description of the section 10 Guide

A Guide has been complied in terms of Section 10 of PAIA by the Human Rights Commission. It contains information required by a person wishing to exercise any right, contemplated by PAIA. It is available in all of the official languages.

The Guide is available for inspection at the Human Rights Commission at 29 Princess of Wales Terrace, cnr York and St. Andrews Street, Parktown 2193 and on its website at <a href="https://www.sahrc.org.za">www.sahrc.org.za</a>.

## Section 52(2)

Records, which are available without a person having to request access in terms of PAIA

At this stage no notice(s) has (have) been published on the categories of records that are automatically available without a person having to request access in terms of PAIA

## Section 51(1)d

Records available in terms of other legislation

Information is available in terms of the following legislation, if and where applicable:

- Basic Conditions of Employment Act No 75 of 1997
- Companies Act No 61 of 1973
- Compensation of Occupational Injuries and Diseases Act No 13 of 1993
- Customs and Excise Act No 91 of 1964
- Electronic Communications and Transactions Act No 25 of 2002
- Employment Equity Act No 55 of 1998
- Income Tax Act No 58 of 1962

- Labour Relations Act No 66 of 1995
- Occupational Health and Safety Act No 85 of 1993
- Patents Act No 57 of 1978
- Promotion of Access to Information Act No 2 of 2000
- Skills development Levies Act No 9 of 1999
- Trademarks Act No 194 of 1993
- Unemployment Insurance Act No 30 of 1966
- Value Added Tax Act No 89 of 1991

## Section 51(1)e

Subjects and categories of records held

- · Companies Act records
- Financial records
- Taxation records
- Personnel records
- Marketing records
- Electronic communications records
- Customer records

#### Access to records

The requester must:

- provide sufficient particulars to enable Dev InTec (Pty) Ltd to identify the record(s) requested and to identify the requester.
- indicate which form of access is required.
- specify a postal address or fax number of the requester in the Republic.
- identify the right that the requester is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of that right.
- If you qualify for exemption of the payment of any fee, please state the reason for exemption

If in addition to a written reply, the requester wishes to be informed of the decision on the request in any other manner, the requester must state that manner and the necessary particulars to be informed in the other manner.

If the request is made on behalf of another person, proof must be submitted of the capacity in which the requester is making the request, to the reasonable satisfaction of Dev InTec (Pty) Ltd.

The requester will be notified of the amount payable for access to a record, the amount depending on the form in which access is required and the reasonable time required to search for and prepare a record. Such amount to be paid in full before the information requested is compiled or disclosed by Dev InTec (Pty) Ltd.

This Manual is available free of charge at the offices of the Company, in electronic format (please request from <a href="mainto@devintec.co.za">info@devintec.co.za</a>) and from the SAHRC.

# **FORM C**

# REQUEST FOR ACCESS TO RECORD OF PRIVATE BODY

(Section 53(1) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000)

[Regulation 10]

Α.	Particulars of private be	ody				
The He	ead:	Dev Intec (Pty) Ltd.				
В.	Particulars of person re	equesting access to the record				
(a)	The particulars of the p	erson who requests access to the record must be given below.				
(b)		number in the Republic to which the information is to be sent must be given. which the request is made, if applicable, must be attached.				
Full na	mes and surname:					
Identit	y number:					
Postal	address:					
Fax nu	mber:					
Teleph	one number:					
E-mail	address:					
Capaci	ty in which request is r	nade, when made on behalf of another person:				
6	Postinulos of some					
C.	Particulars of person o	n whose behalf request is made				

This section must be completed ONLY if a request for information is made on behalf of another person.

Full names and surname:							
Identity number:							
D. Particulars of record							
<ul> <li>(a) Provide full particulars of the record to which access is reknown to you, to enable the record to be located.</li> <li>(b) If the provided space is inadequate, please continue on a specific particular to the provided space.</li> </ul>							
The requester must sign all the additional folios.							
1 Description of record or relevant part of the record: _							
2 Reference number, if available:							
Any further particulars of record:							
E. Fees (NO FEES APPLICABLE)							
A request for access to a record, other <i>than</i> a record containing personal information about yourself, will be processed only after a request fee has been paid.  You will be <i>notified of</i> the amount required to be paid as the request fee.  The fee payable for access to a record depends <i>on</i> the form <i>in which</i> access is required and the reasonable time <i>required</i> to search for and prepare a record.  If you qualify for exemption <i>of</i> the payment <i>of</i> any fee, please state the reason for exemption.							
F. Form of access to record							
f you are prevented by a disability to read, view or listen to the re- nereunder, state your disability and indicate in which form the rec							
Disability:	Form in which record is required						
Form in which record is required:							

(b) According (c) The	mpliance with your request in illable. cess in the form requested ma irmed if access will be grante	ay b d in	specified form may depend or e refused in certain circumstar another form. ecord, if any, will be determine	nces.	In su	ch a cas	e you will be	
1. If th	1. If the record is in written or printed form:							
	copy of record*		inspection of record					
	cord consists of visual imag ncludes photographs, slides,		eo recordings, computer-gener	rated	imag	es, sketo	hes, etc)	
	view the images		copy of the images"		transcription of the images*			
3. If record consists of recorded words or information which can be reproduced in sound:								
	listen to the soundtrack audio cassette		transcription of soundtrack* written or printed document					
4. If re	cord is held on computer o	r in	an electronic or machine-re	adab	le fo	rm:		
	printed copy of record*		printed copy of information derived from the record"		copy in computer readable form* (stiffy or compact disc)			
'If you r	equested a copy or transcrip	tion	of a record (above), do you wi	ish th	ie			
copy or transcription to be posted to you?					NO			
Postage	e is payable.							
<b>G</b>	Particulars of right to be ex	erc	ised or protected					
	vided space is inadequate, plant and the additional folios.	leas	e continue on a separate folio	and	attac	h it to thi	s form. The requester	
		be (	exercised or protected:					
-								

Mark the appropriate box with an X.

Ζ.	aforementioned right: :									
Н.	Notice of decision regarding request for access									
You will manner,	be notified in writing whether your request has been approved/denied. If you wish to be informed in a please specify the manner and provide the necessary particulars to enable compliance with your request has been approved, and it is not provide the necessary particulars to enable compliance with your request.	another uest.								
How wo	ould you prefer to be informed of the decision regarding your request for access to the rec	cord?								
Signed a	atday of20									
	SIGNATURE OF REQUESTER / PERS	ON ON								

WHOSE BEHALF REQUEST IS MADE